

MASTER AGREEMENT

RIVER VALLEY EDUCATION ASSOCIATION

AND

RIVER VALLEY SCHOOL DISTRICT
BOARD OF EDUCATION

2023-2024

ARTICLE 1

RECOGNITION CLAUSE

The Board recognizes the River Valley Education Association as the exclusive bargaining representative on base wages for all employees of the district engaged in teaching, including classroom teachers, librarians, guidance counselors, but excluding the following:

- A. Administrators and Coordinators
- B. Principals and Supervisors
- C. Non-Instructional Personnel, such as Nurses
- D. Office. Clerical, Maintenance, and Operating Employees
- E. Persons Employed on a per Diem Basis

ARTICLE 2

SALARY

The Board has determined to pay each teacher a base increase of 4.00% over his or her 2022-2023 salary. The Board has determined to increase the base salary schedule by 3.50% over the 2022-2023 base salaries. The base salary schedule is attached as part of this agreement

ARTICLE 3

TERM OF AGREEMENT

This agreement shall be in effect from July 1, 2023 and shall remain in effect through June 30, 2024.

Signed this _____ day of _____ 2023.

FOR THE BOARD

FOR THE ASSOCIATION

President

President

Clerk

Secretary

Chief Negotiator

Chief Negotiator

2023-2024 BASE SALARIES

Level	2022-2023 Salary	2023-2024 Salary (3.50% Increase)
New Teacher Bachelor's Degree	\$41,736.48	\$43,197.26
New Teacher Master's Degree	\$45,440.41	\$47,030.82